

B.S.W. (Honours) Examination 2018
Semester-VI
Course : SWC-26
(Social Work Personal and Training Development)

Time : 3 Hours

Full Marks : 80

Questions are of value as indicated in the margin

Answer **any five** questions

1. Define training. What are the objectives of training? How does training improve the performance of employees? 16
 2. Describe any one method of training in details with illustration. 16
 3. What is training needs assessment ? What is the purpose of training need assessment? 8+8=16
 4. Explain with example on designing a training? What is the role of designer in planning and designing a training? 8+8=16
 5. What do you mean by development with reference to training? Explain the difference between training and development. 6+10=16
 6. How does training help in learning? Explain what has been your learning from fieldwork practicum. 4+12=16
 7. What is evaluation? Why are pre and post training evaluation done? How does it help the training and development process? 4+12=16
 8. Write short notes on **any two** of the following : 8+8=16
 - (a) Difference between general education and training
 - (b) On the job training
 - (c) Limitations of training
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