

**B.S.W. (Honours) Examination, 2018**  
**Semester-V**  
**Course : SWC-24**  
**(Training and Capacity Building)**

**Time : 3 Hours**

**Full Marks : 80**

Questions are of value as indicated in the margin

Answer **any five** questions.

1. Define training. What is its relevance and importance in an organizational set up?  
4+12=16
  2. What are the knowledge, skills and attitude identified at organizational, occupational and individual levels? Discuss the gaps in knowledge and skills at each level. 10+6=16
  3. Distinguish between on the job and off the job training methods. What are the various training types in both the methods? 10+6=16
  4. Discuss the meaning of Training Design. What are the objectives and programme of designing training program for specific groups. 8+8=16
  5. What is meant by evaluation of training? What are the indicators of evaluation of training programs? 8+8=16
  6. Discuss the training needs assessment survey and state its relevance in the field of training and capacity building. 12+4=16
  7. How does government and nongovernment organization promote training and capacity building programs? 16
  8. Write short notes on **any two** of the following : 2×8=16
    - a) Relevance of training in Social Work.
    - b) Resource utilisation in building capacities for individual, organisations and communities.
    - c) Apprenticeship Training.
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