

M. A. Examination, 2018
Rural Management
Semester-III
Paper – III (Group – B)

Subject: Human Resource Management

Time: 2 hours

Full Marks: 40

Answer any *four* questions

1. What do you mean by Human Resource Management? Discuss about major activities of Human Resource Management. 3+7=10

 2. Enumerate the importance of Human Resource Planning. Explain the steps involved in human resource planning. 3+7=10

 3. What is manpower planning? Explain the process of Selection. 3+7=10

 5. What is the importance of Training? How does training help in development of an employee? 3+7=10

 6. What do you mean by Corporate Social Responsibility? Explain the role of HR in Corporate Social Responsibility. 2+8=10

 7. Write short note on *any two* of the followings: 2X5=10
 - i) Principles of Human Resource Management
 - ii) Manpower Inventory
 - iii) Organizational effectiveness
 - iv) Value-based organizational development
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