

M.S.W. Examination, 2014

Semester - III

Course — OP-1

(Human Resource Development)

Time: 3 Hours

Full Marks: 80

Questions are of value as indicated in the margin.

Answer **any five** questions.

1. Define Human Resource Development. Illustrate various Systems and Sub-systems of HRD with suitable examples. 6+10=16
 2. What is Labour Welfare? Discuss the provisions related to labour welfare in the Factories Act, 1948. 6+10=16
 3. Discuss briefly the main features of the Plantation Labour Act, 1951. 16
 4. Explain how HRD works in the organized sector? 16
 5. How are Social work methodologies and counselling relevant and significant in HRD? 16
 6. Write briefly about Dispute Settlement Machineries under Industrial Dispute Act, 1947? 16
 7. Briefly highlight the salient features of the Maternity Benefit Act, 1972. 16
 8. Write short notes on **any two**: 8×2=16
 - i) Social Security.
 - ii) Trade Union.
 - iii) Social Assistance and Social Insurance.
 - iv) Standing Orders.
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