

M.Sc.(Ag.) Semester – III Examination, 2014

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Agricultural Extension

Course : EXT-513

**(Concepts of Organizational, Human Resource and
Marketing Management Relevant to Extension)**

Time: 3 Hours

Full Marks: 50

Questions are of value as indicated in the margin.

Answer **any five** questions.

1. What is conflict? Discuss its functional and dysfunctional aspects. 4+6=10
 2. What is authority? Discuss the benefits of decentralization of authority. 4+6=10
 3. Discuss the objectives of HRD in relation to organizational management. Enumerate the role of HRD manager. 5+5=10
 4. Elucidate the term 'stress'. Discuss the different types of organizational role stresses with suitable examples. 3+7=10
 5. What is departmentation/divisionalisation? Discuss in brief the approaches to departmentation. 5+5=10
 6. Conceptualise the term performance appraisal. Enumerate the objectives of employees performance appraisal. 5+5=10
 7. Enumerate the managerial roles of an organization. Enumerate the traits of classical organization theory. 5+5=10
 8. Write short notes of the following (**any two**): 2×5=10
 - (a) Matrix or Grid organisation
 - (b) Johari Window
 - (c) Transaction analysis
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