

M.A. Examination 2016
Rural Management
Semester – III
Course –III

Time: 2 Hours

Full Marks: 40

Questions are of value as indicated in the margin

Group – B

Subject: Human Resource Management

Answer any Four questions

1. (a) Define Human Resource Management.
(b) Outline the Harvard Framework for Human Resource Management.
(c) Discuss different characteristics of HRM. 2+3+5
 2. (a) What do you mean by human capital?
(b) What is the practice and strategy of Human Capital Management?
(c) Discuss any suitable model for Human Capital measurement. 2+4+4
 3. (a) Why HR practitioner is needed in different management organizations?
(b) Discuss the roles of HR Practitioners in Organizational sectors. 3+7
 4. (a) What do you mean by strategic HRM?
(b) What are the approaches to strategic HRM? 4+6
 5. (a) What is the concept of knowledge?
(b) What are the approaches to knowledge management?
(c) Discuss the contribution of HR to Knowledge Management. 2+3+5
 6. Write short notes on the following (any four) 2.5×4
 - (a) Role of HR functions
 - (b) Front Line Manager
 - (c) HR policy areas
 - (d) Aims of HRM
 - (e) Limitations of HRM
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