

M.Sc.(Ag.) Examination, 2016
Semester-III
Agricultural Extension
Course No.: EXT-513
(Concept of Organisational, Human Resource & Marketing Management Relevant to Extension)

Time: Three Hours

Full Marks: 50

Questions are of value as indicated in the margin

Answer any five questions

1. Elucidate the term authority. Point out the advantages of decentralisation of authority. 4+6=10
 2. Elucidate the term HRD. Enumerate the role of HRD manager in an organisation. 4+6=10
 3. Define HRM. Discuss the various aspects of personnel management. 4+6=10
 4. What is conflict? Discuss the intrapersonal conflict with suitable examples. 3+7=10
 5. Define organisational structure. Discuss the various type of organisational structure. 4+6=10
 6. Elucidate the term HRA. Point out the limitations of HRA. 4+6=10
 7. 'An employee's job performance can be defined as being determined by the level and interaction between ability and motivation'. Do you agree? Substantiate your answer with suitable examples. 10
 8. Write short notes on (**any four**) : 2.5×4=10
 - a) Life positioning
 - b) Level of delegation
 - c) Child ego
 - d) Undiscovered –self
 - e) Departmentation
 - f) Role ambiguity stress
 - g) Avoidance-avoidance conflict
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